



English & Malay



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## COMPANY CONTACT

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## SARA SIA CHEW YAN

### CONSULTANT, MECA

**Sara** has extensive experience in advising clients across a broad spectrum of employment law matters, including compliance, terms and conditions of service, trade unions and dismissal matters. She is also a strong advocate for a modern workplace concept, having been involved in flexi work strategies and remuneration schemes involving employee share options. Sara is a seasoned trainer and speaker, clocking an average of 200+ hours per year on training and speaking on employment law topics.

Sara was a practicing lawyer and a member of the Malaysian Bar prior to her consulting career at MECA.

#### *Notable Transaction*

During her stint at MECA, Sara has been involved in some notable consulting transactions which includes:

- ◆ Investigating an internal fraud case involving internal employees to the value of approximately RM8million;
- ◆ Performing audits on allegations involving forced labour and successfully implementing policies and tracking mechanisms across multiple MNCs;
- ◆ Planning and conducting a HR Open Day for a reputable client in Johor as part of their employee engagement exercise;
- ◆ Strategizing and implementing successful flexible working schemes with measurable growth in employee engagement without loss of revenue; and
- ◆ Developing and drafting organizational policies for an MNC entering the Malaysia market, ensuring local labour compliance and global alignment.