



PUBLIC COURSE

Employment Act 1955

zoom WEBINAR

20 - 21 Mar 2024

9.00am - 1.00pm



SARA SIA

Consultant, MECA



JASSMINE JOSEPH

Consultant, MECA



Training Fee

MECA Member	RM 700	PER PAX PER COURSE	<i>including</i> 6% SST
MECA Non-Member	RM 950	PER PAX PER COURSE	<i>including</i> 6% SST

**Prices are inclusive of 6% SST*

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COURSE OBJECTIVE

To provide participants with the application of all clauses under the Employment Act 1955. The program will be conducted in a practical manner while focusing on application / solutions being provided to a Company.

As an addition, this program shall also cover the up to date amendments proposed by the Ministry with regards to the Employment Act.

Day 1

Registration

8.30am – 9.00am

Introduction to the Employment Act 1955

- Application of the Act and key definitions
- Difference between the Employment Act and other key legislations (that may overlap), ie. Industrial Relations Act 1967, Trade Unions Act 1959

9.00am – 10.30am



Morning Tea Break

10.30am – 10.45am

Modules under the Employment Act 1955

- All the modules under the Employment Act (15 modules – modules are enclosed herewith) will be covered under this Part. This includes the definition and application of all important sections.

10.45pm – 12.45pm

Q & A Session

12.45pm – 1.00pm

End of Day 1

Day 2

Registration

8.30am – 9.00am

(Continue) Modules under the Employment Act 1955

- Practical approach in handling these provisions – What is the solution if company is now practicing something against the Act.
- Alternative practice methods that may provide cost saving solutions to the Company.

9.00am – 10.45am



Morning Tea Break

10.45am – 11.00am

Proposed Amendments to the Employment Act 1955

- Several amendments are now proposed at the Ministry level. This session will cover how such amendments might impact the Company.

11.00pm – 12.45pm

Q & A Session

12.45pm – 1.00pm

End of Day 2

SPEAKERS' PROFILE



Sara Sia
Consultant,
MECA

Sara Sia completed her law degree at Multimedia University in 2020 and was admitted as an Advocate & Solicitor of the High Court of Malaya in 2021. She chambered in Messrs Dharmen Sivalingam & Partners and subsequently joined the team as a legal associate. During her pupillage, she was exposed to both litigation and conveyancing matters. At present, Sara specializes employment and industrial relations matters in Industrial Court and Labour Court. She also assists in civil litigation such as judicial review matters in High Court of Malaya.

Sara believes that the clients' interest would be best protected by having clients' best interest at heart and providing the advice based on each client's requirements as well as taking into account the legal knowledge and experience.



Jassmine Joseph
Consultant,
MECA

Jassmine Joseph obtained her Degree of Bachelor of Laws from University of Malaya and was admitted to the High Court of Malaya as an Advocate & Solicitor in 2018. Prior to joining MECA, Jassmine practiced as a Civil Litigation lawyer for several years in the areas of medical negligence, professional negligence (solicitor's negligence), employment, construction, land and appeals board.

Jassmine was then offered a Regional Legal Executive role in a MNC that specializes in recruitment and HR solutions where Jassmine had among others, the privilege to provide legal advice for the business in Singapore, Hong Kong and Malaysia on the risk associated in commercial contracts and employment laws applicable to the relevant countries.

Jassmine's experience both as a practicing lawyer and an in-house lawyer has given her the exposure needed to provide clients with reliable and effective advice on a commercial and legal standpoint for Employment and Industrial Relations matters.